

# Board Skills Matrix

30 AUGUST 2023



AREA	OVERVIEW	MARTIN GREEN	KATHRYN GREGG	STEVEN METTER	BEN WILLIAMS
<b>Professional Skills and Experience</b>					
<b>Financial and Audit</b>	Experience in accounting and finance to analyse statements, assess financial viability, contribute to financial planning, oversee budgets, oversee funding arrangements.	Yes	Yes	Yes	Yes
<b>Strategy</b>	Ability to identify and critically assess strategic opportunities and threats to the organisation Develop strategies in context to our policies and business objectives.	Yes	Yes	Yes	Yes
<b>Remuneration</b>	Ability to review and make recommendations regarding remuneration structures, including equity incentives.	Yes	Yes	Yes	Yes
<b>Risk Management</b>	Identify and monitor key risks to the organisation related to each key area of operations.	Yes	Yes	Yes	Yes
<b>Legal and Governance</b>	Ability to review legal, regulatory and governance developments and impact on the company.	Yes	Yes	Yes	Yes
<b>Industry Experience</b>	Experience in evaluating performance of senior management, and oversee strategic human capital planning.	Yes	Yes	Yes	Yes
<b>Interpersonal Skills</b>					
<b>Leadership</b>	Make decisions and take necessary actions in the best interest of the organisation and represent the Organisation favourably. Analyse issues and contribute to board level to solutions.	Yes	Yes	Yes	Yes
<b>Ethics and Integrity</b>	Understand role as director and continue to self-educate on legal responsibility, ability to maintain board confidentiality, declare any conflicts.	Yes	Yes	Yes	Yes
<b>Contributions</b>	Ability to constructively contribute to board discussions and communicate effectively with management and other directors	Yes	Yes	Yes	Yes
<b>Diversity and Other</b>					
<b>Diversity</b>	Adequate diversity to bring different perspectives to board discussions (age, gender, background, Nationality)	No	Yes	No	No
<b>Previous Board Experience</b>	Experience as a Director in other companies	Yes	No	Yes	Yes